

Annual General Meeting on 18 June 2019

Further information regarding Agenda Item 6 –

Election to the Supervisory Board

Selection process

The Supervisory Board has run a careful selection process for the candidate proposed for election to the Supervisory Board by the Annual General Meeting on 18 June 2019, Mr. Thomas Eichelmann, that is outlined below.

The process was led by the Nomination Committee of the Supervisory Board but included input from the entire Supervisory Board. A profile was defined based on the current qualification profile and diversity concept that is published in the Corporate Governance Report and therefore not repeated herein as well as on legal requirements following from statutory laws and the articles of association and recommendations of the German Corporate Governance Code (“Code”).

Potential candidates were identified based on this profile and with the assistance of external advise. The relevant data of the candidates was collected and matched against the profile. Furthermore, short-listed candidates were interviewed personally by the Chairman and Supervisory Board members.

The proposal of Mr. Eichelmann is in line with both the qualification profile and the diversity concept. The Supervisory Board believes that Mr. Eichelmann is independent as per the definition of the Code and he had no prior affiliation with Wirecard AG. He has declared that he has sufficient time in order to serve on the Supervisory Board.

Mr. Eichelmann has in particular extensive expertise in financial, audit and risk management processes and the financial services industry. In case Mr. Eichelmann is elected, the Supervisory Board would continue to consist of three male and three female members. The Supervisory Board resolved on 2 May 2019 after extensive discussion to propose to the Annual General Meeting to appoint Mr. Eichelmann until the end of the Annual General Meeting that resolves on the discharge for the fiscal year 2023.