



Resolution on the allocation of the profit from the financial year 2015

Of the net profit for the financial year 2015, EUR 0.14 is to be distributed per no-par value share entitled to receive a dividend.

The Management Board and the Supervisory Board therefore propose that the unappropriated surplus for the financial year 2015 amounting to EUR 58,239,543.50 be appropriated as follows:

- a) To distribute a dividend of EUR 0.14 per no-par value share entitled to receive a dividend, i.e. a total amount of EUR 17,299,182.04.
- b) To carry forward an amount of EUR 40,940,361.46 to the new accounts.