

Supplementary Information for the Annual General Meeting of Wirecard AG on 18 June 2019

The Company hereby announces the following supplementary information pertaining to the agenda of the Annual General Meeting on 18 June 2019:

- Vote on the Remuneration System (*Say on pay*)

Wirecard is fully aware of its legal responsibilities and always strives to comply with such requirements to the biggest extent possible. This includes the fact that an increased involvement of shareholders regarding the remuneration of the management board is intended by law and was accordingly codified (*Say on pay*).

Wirecard lately updated the remuneration system – without the ability to predict the legal changes stipulated in the last months – after a thorough market standard analysis in 2018. In order to meet the new legal requirements in the future, Wirecard will carry out a respective analysis once more and will update the remuneration system this year. Against this background, Wirecard has decided to desist from a vote on the remuneration in this year's AGM, but will ask for the consent of the shareholders in terms of the reformed remuneration system, which will take the changes to the German Corporate Governance Codex as well as to the German Stock Corporation Act (*Aktiengesetz*) into consideration, at the Annual General Meeting in 2020.

Wirecard does not deem it to be opportune, to provide for the current remuneration system, which will only be valid for a rather restricted period of time, as agenda item for the upcoming Annual General Meeting 2019, so to ask for the consent of the shareholders in the following year with the respective new developments. Reasoning behind is, keeping the considerable overhead for the implementation connected with the intended reconditioning within reasonable boundaries. Possible feedback and proposals in terms of the current remuneration systems by invested people and entities will be taken into consideration – as far as possible and opportune – within the legally compulsory amendments to the remuneration system.

- Profit Appropriation

Wirecard is conscious of its responsibility *vis-à-vis* its shareholders and understands, that part of this responsibility is a balanced profit appropriation of profits as dividend. Against this background, Wirecard has continuously raised the dividend in the last years.

In order to take the strategic goals of the Company deriving from the Vision and most recently Vision 2025 into account, these are also to be accounted for when committing to a profit appropriation. Core elements of these strategic considerations are the safeguarding of a sustainable financing of the intended growth as well as the conservation and expansion of the competitive advantages. So to secure a solid financing basis for those strategic goals, the profit appropriation for 2018 will remain below the midterm aspired, merchantable profit appropriation in the future.